



THE DE ANGELIS GROUP
EXECUTIVE SEARCH

Executive Search Consultant

Specifically for Musculoskeletal Start-up Companies

DRUE DE ANGELIS

CONSULTANT BIO

DRUE DE ANGELIS – MANAGING PARTNER

Drue De Angelis began his career in orthopedics in 1987 as a Sales Associate with Zimmer Holdings. During his tenure, he received five Presidents' Club awards and was chosen as a Senior Trainer for new sales associates attending training in Warsaw, Indiana. In early 1997, Drue was recruited by Stryker to take Arizona direct as its' Branch Manager. After just three years, Arizona went from 44th in the nation to #1 in multiple growth categories, most notably winning 17 national awards for growth and percent to quota in his final year.

In 2000, Drue founded The De Angelis Group to consult with Orthopedic companies desiring to hire top talent. Since then, he has been featured in Bone Zone Magazine and RYOrtho.com for his expertise in the field of recruitment. His focus is partnering with Start-up companies in the acquisition of talented and experienced leadership to drive their ventures. Often brought in by VC's and Private Equity groups, Drue has a strong ability to discern the right Competency, Character and Culture fit for his clients. After his first decade in recruiting, he has placed many senior executives within the fastest growing and most innovative musculoskeletal companies in the industry.



Testimonials

“The DeAngelis Group excels at finding highly talented professionals that are great fits with the position and, equally or more important, the culture. Drue runs a very efficient process which is fueled by his very extensive industry network and strongly guided by his high integrity. He has filled several senior management positions for two companies that I am associated with, and every placement has proved to be a strong contributor to the business and well liked by fellow senior managers and the board. I strongly recommend that you consider Drue for your recruitment of talented contributors to your business.”

-Wade Fallin, President and CEO

“What I particularly like about the DeAngelis Group is that you consistently surface high quality candidates that we would not have otherwise identified. Furthermore, you conduct an organized process that has allowed us to meet and evaluate candidates in such a way that we can compare and contrast the different skill sets. Finally, unlike many recruiters who are looking to 'close the deal' as quickly as possible, it is obvious that you are putting thought into what each candidate would bring to the company, and what the resulting fit would be like.”

-Geoff Pardo, President and CEO

Recent Placements

- President & CEO, Orthopedic Design & Development Co.
- President & CEO, Spine Implant Co.
- Vice President Sales & Marketing, Spine Implant Start up.
- Vice President Sales, Orthopedic Extremities co.
- Vice President & General Manager- US, European Orthopedic Implant Co.

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