



THE DE ANGELIS GROUP
EXECUTIVE SEARCH

Executive Search Consultant

Specifically for Musculoskeletal Start-up Companies

JOSH SANDBERG

JOSH SANDBERG – PARTNER AND SEARCH CONSULTANT

Josh has been recruiting specifically in the Musculoskeletal Industry for 5 years. During this time, he has been able to have a positive impact on his clients businesses. With an educational background in Business Management, Josh is able to understand what makes people right for the position and company that he is conducting a search for. His experience as an executive in a start-up business gives him the ability to understand what it takes to thrive in a hands-on environment where you must be willing to do anything for the company to progress.

Since joining The De Angelis Group in 2004, Josh has been promoted multiple times. He is currently Partner and Search Consultant. Josh enjoys sitting down with the executive management team to fully understand what they are trying to accomplish, help them develop a strategic plan to achieve their goals and execute the plan and find the best possible talent. Networking and building solid relationships based on trust and integrity with people in the industry are the key factors why Josh has been successful. He has won multiple awards for production including: the Pacesetter award in 2005, 2006, 2007 and 2008, the Top Gun Award in 2005 and 2007 and he was the top producing Search Consultant in 2007 and 2008.



Testimonials

“Josh approaches each assignment with a thorough and detailed plan. He has a thorough knowledge of the industry his firm serves and maintains a high awareness of current events and activities. He is an excellent communicator and keeps his clients informed as to progress and timelines. He has always met or exceeded my expectations...”

-David Lorenzi, President and CEO

“The candidates you’ve provided have been first rate, qualified, and on the money in meeting our requirements... That’s why I view you and your firm to be “my partner” in building a winning team at Vertiflex.”

-Earl Fender, President and CEO

“Josh provided an excellent short list of candidates that perfectly matched our specifications. Josh demonstrated a clear ability of understanding our requirements and providing concrete results in a very short time frame.”

-Julian MacKenzie, President and CEO

CONSULTANT BIO

Recent Placements

VP Sales and Marketing--Spine Start-up
VP US Sales--Spine Start-up
VP International Sales--Spine Start-up
VP Operations--Spine Start-up
VP Marketing--Sports Medicine Start-up
VP Clinical Marketing--Spine Start-up
Director of Marketing--Spine Start-up

Director of Marketing--Orthopedic Implant Start-up
Director of West Coast Sales Operations--
Spine Start-up
Regional Director of Sales--Spine Start-up
(Multiple Placements)
Product Manager --Multiple Placements
Sales Manager -- Multiple Placements